

TO APPLY: Please send along your resume and/or LinkedIn profile along with 2 references to Allison Terenzio-Moody at allison@treasurevalleychildrenstheater.com.

JOB DESCRIPTION: TEACHING ARTIST

Position Title	Department	Reports to
Teaching Artist	Education	The Executive Director
Employment Status	FLSA Status	Effective Date
<input checked="" type="checkbox"/> Temporary <input checked="" type="checkbox"/> Seasonal <input checked="" type="checkbox"/> Part-Time	<input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/> Exempt	Hire date to negotiable
Hours of work: Based on program need	Pay range: \$15-\$40 per instruction hour, based on skill level and experience	Pay date: Monthly, the last business day of each month

Position Summary

Seasonal/Program-specific Teaching Artists play a critical role in delivering upon the mission of Treasure Valley Children's Theater (TVCT), and carry out the philosophy and objectives established by the governing board. Under the direction of the Executive Director, the Teaching Artist is responsible for the development and facilitation of creative, robust performing arts education curriculum in a variety of disciplines and for a variety of skill levels. Curriculum should reflect the TVCT five core values and develop life skills as well as skills in the performing arts. Teaching Artists frequently provide educational programs through our partnerships with local School Districts, Parks & Recreation, and organizational partners. Teaching Artists must pass a background check, register for CPA/First Aid Training within 30 days of employment (reimbursable) and are expected to have reliable transportation and represent the company with professionalism.

Essential Duties and Responsibilities

- Works with the Executive Director as well as other Teaching Artists, to set program goals and objectives.
- Available to commit to an entire 12-16 week session with limited interruption to the agreed upon schedule.
- Plans, develops and administers age and skill-level appropriate program curriculum which promotes the transformative power of the arts and the TVCT five core values.
- Responds to company communication requests in a timely and professional manner.
- Submits curriculum plans for review to the Executive Director on time and when requested.
- Teaches children according to approved instructional programs at a rate and level commensurate with expected progress of each child.
- Encourages critical thinking through use of stimulating questions and ideas - and takes advantage of moments to advance learning and critical thinking.
- Appropriately acknowledge student achievement with personal connection to core values.
- Represents the company in a professional manner, communicating any venue, space, or partnership challenges or opportunities in a timely manner.
- Confidentially, and in a time-sensitive manner, maintains TVCT required class records, documentation, and files reports as required by the administration.
- Attends regularly scheduled team meetings and training as requested by the Executive Director.

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- Ability or willingness to learn new methods for teaching curriculum that the Educator may not be as familiar with such as Choreography, Stage Combat, Musical Theater, or other special topics.
- Commitment to expanding teaching skills, accepting critique and coaching, works collaboratively, and is available for professional development, cooperative curriculum planning, reflection, and feedback sessions.
- Demonstrates respect and regard for the dignity of all visitors, employees, students, and collaborators to ensure a professional, responsible, and courteous environment that reflects the TVCT five core values.

Minimum Qualifications

- Education: Associates or higher degree in Theater, Education, Music, or a related field - or equivalent experiences in professional performing arts or education environments.
- Experience: 1+ years of related experience working with youth.
- Reliable transportation and good driving record.
- Excellent communication skills in speaking and writing.
- Flexible schedule.

Desired Qualifications

- Education: Bachelor's degree in Theater, Education, Music, or a related field - or equivalent experiences in professional performing arts or education environments.
- Experience: 2+ years of related experience working with youth.
- Training in First Aid, CPR, AED or other medical response.
- Able to teach in languages other than English, including Spanish and American Sign Language
- Experience teaching with various populations, i.e., early childhood, students with disabilities, English Language Learners, etc.

Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made.

- Specific vision abilities required by this job include close vision and ability to adjust focus.
- Frequently required to stand, sit, and walk;
- Frequently required to reach with hands and arms;
- Frequently required to talk and hear;
- Frequently required to bend, twist, or climb.
- Frequently required to lift objects <25lbs, move chairs, furniture, or theater props in/out of the space.
- Occasionally asked to lift objects >25lbs with support from another person.
- Moderate concentration/intensity, which includes prolonged mental effort with limited opportunity for breaks.
- Average memory, taking into consideration the amount and type of information.
- High level of complexity for decision making. Average time pressure of decision making.
- The noise level in the work environment is usually moderate to high.

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The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.

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Note - This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.

Who We Are

MISSION: Through the transformative power of the arts and our core values, Treasure Valley Children's Theater empowers youth to realize their full potential and use the confidence gained and skills learned to change the world.

Inclusion Statement: TVCT is founded on core values that embrace inclusion and celebrate diversity. We create with and educate Treasure Valley youth and their grownups, reflecting and respecting our region's evolving diversity.

TVCT Artists Acknowledge:

- It takes COURAGE to bring your true self into our space.
- We practice RESPECT when we COMMIT to listen with curiosity and seek to understand.
- We embrace the opportunity to become a better learner with ENTHUSIASM.
- We demonstrate our capacity for EXCELLENCE when we consider the impact of our choices.
Mistakes are part of learning and acknowledging those will help us to become the best versions of ourselves.